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13. Vinay K B and Santosh Kumar A N., “Startups and Clients perspective on Technology Business Incubators performance” International Journal of Mechanical Engineering and Technology (IJMET) ISSN: 0976 – 6340, September 2014, Vol. 5, Issue 9, pp 141 – 144.
14. Ravi K.S. and Santosh Kumar A. N., “Exploring Human Resource Management Practices in SMEs in Mysore and Bangalore Region”, International Journal of Mechanical Engineering & Technology (IJMET) ISSN: 0976-6359, Volume 5, Issue 9, September 2014, pp. 220–223.
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