

PUBLICATIONS & RESEARCH PROFILE

1. Beloor, V., Nanjundeswaraswamy, T. S., & Krishna, N. (2026). An exploratory expert-based DEMATEL analysis of smart lean–green lean six sigma enablers in Indian manufacturing industries. *International Journal of Lean Six Sigma*, 1–27. DOI: 10.1108/IJLSS-01-2025-0009.
2. Beloor, V., Vijaykumar, M., Swamy, D. R., & Navneeth, S. (2024). Block chain enabled Indian agricultural supply chain using ISM DEMATEL approach. *OPSEARCH*. DOI: 10.1007/s12597-024-00861-2.
3. Measuring employee commitment in garment industry: scale development and validation. Accepted for publication on 27 September 2023 in *International Journal for Work Innovation* (Inderscience Publishers) (Q3).
4. Vanishree Beloor, T. S. Nanjundeswaraswamy. Enablers of Quality of Work Life of Employees in Garment Industry: An integrated hybrid approach of Pareto, SEM and ISM. *Research Journal of Textile and Apparel*. DOI: 10.1108/RJTA-05-2022-0050 (Emerald Publishers) (Q2).
5. Vanishree Beloor, T. S. Nanjundeswaraswamy, D. R. Swamy, S. P. Aishwarya, N. Bharath Gowda. Modeling facilitators of sustainable manufacturing practices – An integrated Pareto, ISM and MICMAC approach. *Materials Today Proceedings*, Volume 66, Part 4, pp. 2642–2649, 2022. DOI: 10.1016/j.matpr.2022.07.227.
6. T. S. Nanjundeswaraswamy, Vanishree Beloor. Quality of work life of employee working in the Indian garment industry. *Research Journal of Textile and Apparel*. DOI: 10.1108/RJTA-01-2022-0007.
7. Vanishree Beloor, Sahana N. Gowda. Enablers of Reverse Logistics – A conceptual framework through ISM MICMAC Approach. *IUP Journal of Operations Management*.
8. Vanishree Beloor, T. S. Nanjundeswaraswamy, D. R. Swamy. Modelling Critical Success Factors of Green Supply Chain Management – An Integrated approach of Pareto, ISM and SEM. DOI: 10.24874/PES05.03.014.
9. Dr. Vanishree Beloor, Dr. M. Vijaykumar. Design and Development of Neodymium Magnetic Power Generator. *JSS Journal of Scientific Studies*, Volume 01, Issue 2, pp. 73–78, 2023. ISSN 2583-5815.
10. Chaya J. Swamy, Vanishree Beloor, T. S. Nanjundeswaraswamy. Recruitment and Selection Process in the IT Firms. *GIS Science Journal*, Volume 8, Issue 5, May 2021, pp. 343–356. DOI: 20.18001.GSJ.2021.V8I5.21.37098.
11. Beloor, V., Swamy, C. J., Nanjundeswaraswamy, T. S., Swamy, D. R., & Nagesh, P. (2020). A study on job satisfaction and employee welfare in garment industries. *Indian Journal of Science and Technology*, 13(33), 3445–3456. DOI: 10.17485/IJST/v13i33.1058.
12. Vanishree Beloor, T. S. Nanjundeswaraswamy, D. R. Swamy (2019). Quality of work life – development and scale validation for textile sectors in India. *International Journal of Engineering and Advanced Technology*, Vol. 8, Issue 6, pp. 1736–1747. DOI: 10.35940/ijeat.F8432.088619.
13. T. S. Nanjundeswaraswamy, V. Beloor, D. R. Swamy, Nagesh (2019). Empirical Study on Effect of Welfare Facilities on Job Satisfaction. *Advances in Management*, Vol. 12(1), pp. 115–135.

14. Beloor V, Nanjundeswaraswamy T, Swamy D (2017). Employee Commitment and Quality of Work Life – A Literature Review. *International Journal of Indian Psychology*, 4(2), pp. 175–188. DOI: 10.25215/0402.040.
15. V. Beloor, T. S. Nanjundeswaraswamy, D. R. Swamy (2017). Employee commitment and quality of work life – A literature review. *The International Journal of Indian Psychology*, 4(2), pp. 175–188.
16. N. Naveen, Dr. B. P. Mahesh, Vanishree Beloor, K. Arpitha. Reduction of unsafe work practices by enhancing shop floor safety – A case study. *International Journal of Engineering Research and Applications*, Vol. 5, Issue 12, pp. 58–66.
17. John Brightlin T & Vanishree Beloor. IMPACT ANALYSIS of A COMPOSITE LAMINATE using ANSYS. *International Journal of Advances in Scientific Research and Engineering (IJASRE)*, Vol. 2, Issue 5, pp. 1–9.
18. V. Beloor, J. S. Shekar, P. P. Hegde. Reduction of Process Time in Sewing Section of Garment Industry. *IUP Journal of Operations Management*, 2020.

PAPERS PRESENTED IN INTERNATIONAL / NATIONAL CONFERENCES

1. Presented a paper titled “Employee commitment – Development and Scale validation” at the 12th International Conference on Management Practices & Research, held on 29 April 2023 at Apeejay School of Management, New Delhi.
2. Presented a paper titled “Conceptual Framework for Green Innovations in Manufacturing using Pareto approach” in the One-day International E-Conference on New Trends and Challenges in Business Management and Innovation, held at Nehru Arts and Science College, Coimbatore, on 10 February 2022.
3. Presented a case titled “Productivity improvement in Garment Industries” in the National Level Management Case Conference at Sai Ram Institute of Management Studies and Sai Ram Engineering College, Chennai, on 10 January 2022.
4. Presented the research paper entitled “Modelling Facilitators of Sustainable Manufacturing – An integrated Pareto, ISM and MICMAC approach” in the 2022 International Conference on Recent Advances in Engineering Materials (ICRAEM 2022), held at Alva’s Institute of Engineering & Technology, Moodbidri, Karnataka, India, during 03–05 March 2022.
5. Presented a paper titled “Literature review on Reverse Logistics – A Path to Green Logistics” at Innovation in Marketing, E-Commerce, Information Technology and Banking (IMEIB-2016), Volume No. 2, Issue No. 2, ISSN 0254-8755.
6. Presented a paper titled “Inventory Control and Reduction using FSN, ABC and VED Analysis” at the 8th International Conference on Innovation, Entrepreneurship and Economy for Sustainable Development, October 2018.

RESEARCH PAPER PRESENTATIONS / AWARDS

1. Best research paper for “Indian Agricultural value chain: challenges and opportunities”, presented in the 10th International Online Conference “Impact of Covid-19 on Local and Global Economy and Recovery Strategies” on 16–17 June 2020, organized by Sri Sai Ram Institute of Technology, Chennai.
2. Best research paper – second position for “Online Education During Covid-19: The Perceptual Analysis of Differently Abled Students”, presented in the International E-Conference on Advances in Business and Management, organized by Shaheed Bhagat Singh College, University of Delhi, India, on 4–6 March 2021.

RESEARCH THEMES

Quality of Work Life and Employee Commitment

Human Resource Management and Employee Welfare

Sustainable Manufacturing and Green Supply Chain Management

Production and Operations Management

Industrial Engineering and Process Improvement

Garment Industry and Manufacturing Systems

RESEARCH PROFILE / IDENTIFIERS

ORCID: 0000-0003-3993-388X

ResearcherID: W-3800-2018

Scopus Author ID: 57210972354

Google Scholar User ID: joaqn8YAAAAJ